

The oil and gas institute in Oman is a joint venture between Takatuf Oman and Schlumberger Oman. It was launched in 2018 to look into the training and development needs of professionals in Oman's energy sector.

To raise the value of Omani human capital, the institute needed to ramp up the knowledge, skills and competencies of the talent pool in the industry, especially among the fresh graduates entering the workforce.

The institute had tapped on our expertise and technology to develop a robust and user-friendly learning management system (LMS), which will be able to provide access to interactive learning modules to 100 fresh graduates over a period of two years.

Through the LMS, the institute can achieve its objective of localising talent as well as empowering the fresh graduate pool through the identification of skills gaps and provision of competency based training.



Our LMS benefits the institute in various ways. It helps to:

- ✓ Identify skills gaps and required competencies to close the gap
- ✓ Support knowledge transfer to localise talent
- ✓ Easily track learner progress and performance
- ✓ Reduce learning and development costs and time
- ✓ Keep the institute up-to-date on compliance regulations
- ✓ Integrate social learning experiences
- ✓ Support fast track learning paths and nano-learning
- ✓ Provide access to an extensive generic course catalogue, including both e-learning, classroom courses and blended courses

Courses supported by our LMS:

- **Offshore and Marine**
 - Maritime
- **Oil & Gas Business**
 - Budgeting
 - Communications
 - Economics
 - Finance
 - Leadership
 - Markets Personnel Management and Well Being
 - Project Management
 - Risk Management
- **Upstream Technology**
 - Drilling Technology
 - Petroleum Geology
- **VR Based Learning**
 - Rig Safety Awareness
 - Virtual Reality Geological Field Trips
 - Wellsite Awareness